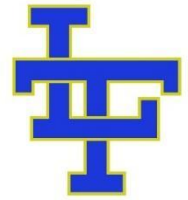


LEONARD ISD TEACHER COMPENSATION PACKAGE



2025-2026 School Year

Years of Experience	Base Salary 2025-2026	District Insurance Contribution	New Hire & Retention Stipend	Holiday Stipend	Total Compensation Package
0	46,000	4,320	750	500	\$51,570
1	46,800	4,320	750	500	\$52,370
2	47,600	4,320	750	500	\$53,170
3	48,400	4,320	750	500	\$53,970
4	49,200	4,320	750	500	\$54,770
5	50,000	4,320	750	500	\$55,570
6	50,800	4,320	750	500	\$56,370
7	51,600	4,320	750	500	\$57,170
8	52,400	4,320	750	500	\$57,970
9	53,200	4,320	750	500	\$58,770
10	54,000	4,320	750	500	\$59,570
11	54,800	4,320	750	500	\$60,370
12	55,600	4,320	750	500	\$61,170
13	56,400	4,320	750	500	\$61,970
14	57,200	4,320	750	500	\$62,770
15	58,000	4,320	750	500	\$63,570
16	58,800	4,320	750	500	\$64,370
17	59,600	4,320	750	500	\$65,170
18	60,400	4,320	750	500	\$65,970
19	61,200	4,320	750	500	\$66,770
20	62,000	4,320	750	500	\$67,570
21	62,800	4,320	750	500	\$68,370
22	63,600	4,320	750	500	\$69,170
23+	64,400	4,320	750	500	\$69,970

Master's Degree will receive \$1000 above Base Salary.

Personal Leave Time:

Local Days: 2 per school year

State Days: 5 per school year

Note: District Insurance Contribution includes \$325 per month for TRS Employee Health Insurance, employee dental insurance & life insurance policy paid by LISD.

Approved by LISD School Board on 5/12/25